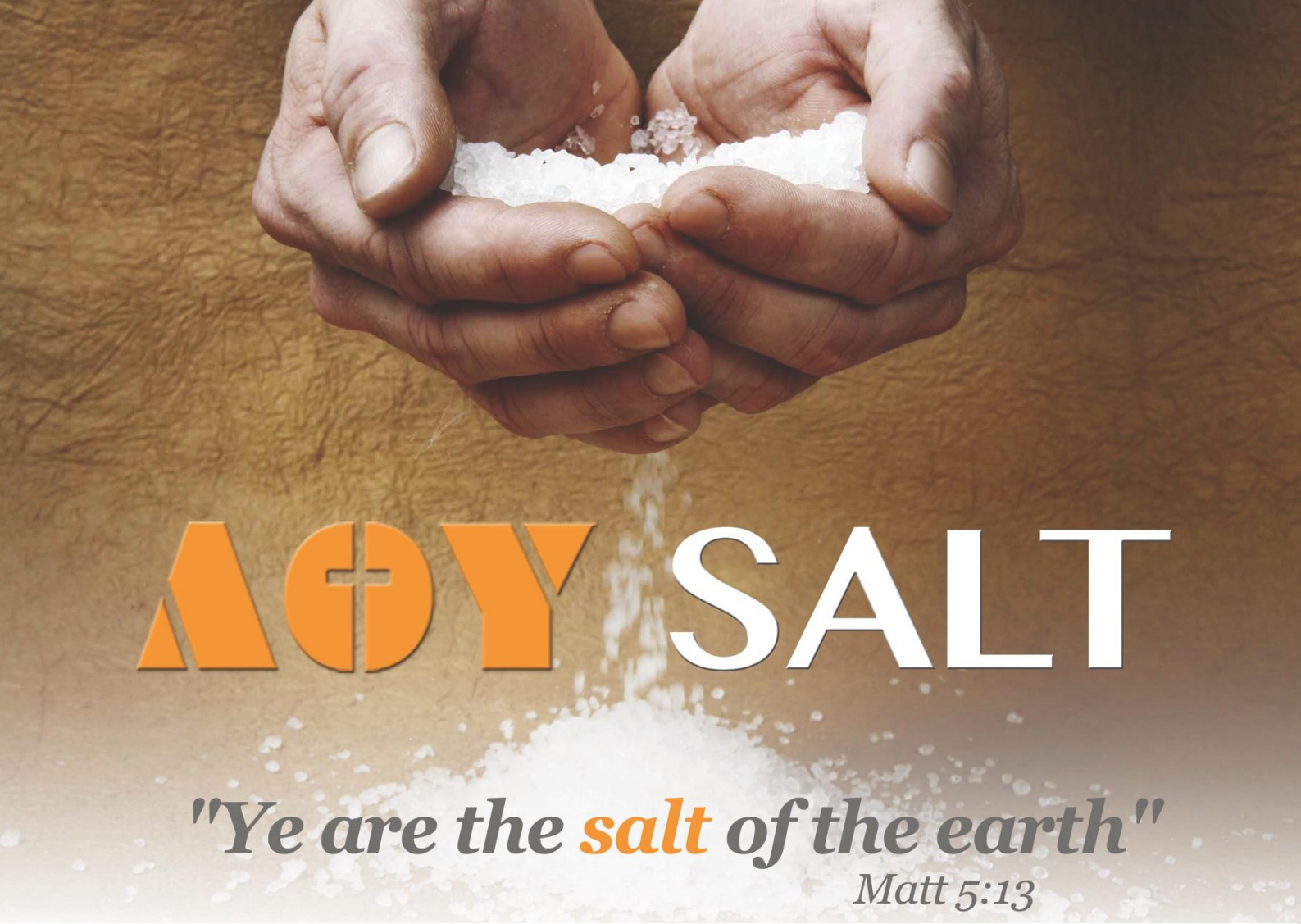


SOUL WINNING AND LEADERSHIP TRAINING PROGRAM

STUDENT HANDBOOK

2027

TABLE OF CONTENTS

WHAT'S INSIDE

Table of Contents

AOY SALT 4

HELLO 5
WHY WE EXIST 5

GET WITH THE PROGRAM 6

THE WAY IT WORKS 7
THE CLASSROOM 8
THE FIELD TRAINING 8
PROGRAM SCHEDULE 9
DAILY SCHEDULE 10

COURSE CURRICULUM 11

CURRICULUM 12

OUR TEAM AND INSTRUCTORS 14

WHO WE ARE 15
CORE TEAM ERROR! BOOKMARK NOT DEFINED.

STUDENT LIFE 16

CAMPUS LIFE 17
DORM LIFE 19
PERSONAL LIFE 211

APPLICATION DETAILS 24

THE PROCESS 25
THE MONEY PART 26

RESOURCE LIST 27

CHECKLIST 288

FREQUENTLY ASKED QUESTIONS 29

THINGS THAT GET ASKED A LOT 30
OTHER FAQS BY VARIOUS STUDENTS WHO SHALL NOT BE NAMED! 31

TAKE YOUR NEXT STEP 34

MAKE YOUR MOVE 35

AOY SALT



HELLO

So, you're considering SALT? Praise the Lord! Perhaps you heard about us from your pastor, a friend, a family member, the internet, or a testimony at the recent AOY conference. Regardless of how the idea got into your head, we're excited that God might be leading you in our direction.

Now you're at the handbook, and really, who reads handbooks? A bunch of your classmates have already scrolled past this section and moved on to the good bits. In fact, you've probably skipped over this text before but came back because you didn't want to miss anything spectacular. HELLO! Here's your reward! You may proudly call yourself a "*logophile*".

Anyway, we don't want to be longwinded, so we'll try to make this handbook as helpful as possible. If you still have questions after reading, please don't hesitate to contact us directly. We're excited about the possibility of you joining our program.

WHY WE EXIST

SALT exists to make produce more labourers for the vineyard.

We are an evangelistic school that provides young people and adults with an avenue to join mission work and test out their calling for ministry. Following up from the AOY conference in December 2013 which sought out youthful labourers for the Master's vineyard, AOY-SALT was born to train and mobilize these armies of workers to be God's helping hands.

So, regardless of where you are in life or what life-path you pursue, SALT is committed to raising up those who are called to win souls in their communities and equip you to fulfill the gospel commission.

GET WITH THE PROGRAM

THE WAY IT WORKS

The SALT training program consists of two parts - **classroom** and **field training**. The training program encompasses three key areas – equipping, envisioning, and empowering.

Our team is committed to providing an intensive training programme. We pour our hearts into helping our students reach their full ministry potential during the training provided.

At SALT, you will:

- Gain knowledge and understanding of Bible in a deeper level.
- Grow in faith and have a closer walk with God.
- Learn to share and teach Bible truths with confidence.
- Learn to be an effective disciple and active witness for Jesus.
- Gain the tools to help fulfil the Great Commission.
- Have the opportunity to be mobilised to serve in church as Bible worker.

THE CLASSROOM

The first part of the program comprises of 20 weeks of classroom sessions that include learning key areas of the Bible such as fundamental doctrines, prophecy, sanctuary and how to study the Bible techniques. This will help you deepen your understanding of the Bible and to answer difficult Bible questions with confidence. Practical subjects such as health, evangelism and preaching will also be taught. This will help you develop skills to become powerful and effective Bible workers for Christ.

THE FIELD TRAINING

"Well-organized work must be done in the church, that its members may understand how to impart the light to others, and thus strengthen their own faith and increase their knowledge. As they impart that which they have received from God, they will be confirmed in the faith. A working church is a living church. We are built up as living stones, and every stone is to emit light. Every Christian is compared to a precious stone that catches the glory of God and reflects it." (Testimonies, vol. 6, p. 435)

It is the belief of AOY SALT that the student's education would not be complete without field work. After part one of the classroom training, students who have done well in class and proved themselves committed and capable will be given the choice to stay for a glorious extra year of field training.

In this extra year of field training, SALT allows students to take their class knowledge into a real world filled with real people who have real struggles and questions. Being even more practical in nature, students will be assigned to outreach teams and will need to learn their part in doing a "well-organized work" in a selected local church. Ministry opportunities include, but are not limited to, conducting bible studies, assisting with new church plants, going door-to-door, setting up campus and prison ministries, and other events. You will also get first-hand knowledge of how to implement an annual evangelism plan and how to integrate health into all the other various ministries.

PROGRAM SCHEDULE

WEEK	DATES	SUBJECT
1	8 - 11 March 2027	Steps to Christ
2	15 - 18 March 2027	Conversion & Righteousness by Faith
3	22 - 25 March 2027	Conversion & Righteousness by Faith
4	29 - March – 1 April 2027	Fundamentals of the Christian Faith
5	5 - 8 April 2027	Fundamentals of the Christian Faith
6	12 -15 April 2027	Evangelism
7	19 - 22 April 2027	How to Study the Bible
8	26 - 29 April 2027	How to Study the Bible
9	3 - 6 May 2027	Speech & Homiletics
10	10 -13 May 2027	Healing & Wholeness in Jesus
11	17 - 20 May 2027	Canvassing Week
12	24 - 27 May 2027	Healing & Wholeness in Christ
13	31- May – 3 June 2027	Sanctuary
14	7 - 10 June 2027	Sanctuary
15	14 -17 June 2027	Daniel
16	21 - 24 June 2027	Daniel
17	28 - June – 1 July 2027	Revelation
18	5 - 8 July 2027	Revelation
19	12 - 15 July 2027	Revelation
20	19 - 22 July 2027	Revelation

Check-in: Sunday, 7 March 2027
Graduation: Sabbath, 24 July 2027
Check-out: Sunday, 25 July 2027

DAILY SCHEDULE

Sunday: United Prayer in the morning, followed by church outreach events. Church outreach events will differ according to the church that each student is assigned to. If nothing is organized, then it is students' day off.

	Mon	Tues	Wed	Thurs	Fri	Sabbath
600	Personal Devotion					
630						
700						Personal Devotion
730	Breakfast					
800						
830	Morning Worship					Breakfast
900	Class				Exercise	
1000						Sabbath School
1030						
1100						
1130						Divine Worship
1200	Lunch					
1230						
1300					Clean Up	Lunch
1330	Health class	Review Session	Outreach (church-based)	Review Session		
1400						
1430						Sabbath afternoon program
1500						
1530						
1600	Exercise				Sabbath Preparation Time	
1630						
1700	Group Cooking & Dinner (Except Wednesdays which outreach is on-going)					
1730						
1800						
1830						
1900	Evening Worship	Prayer Meeting	Evening Worship	Evening Worship	Care Group	Outreach – Saturday Night Socials
1930						
2000						
2030						
2100	Personal Devotion					
2130						
2200	Lights out				Personal Devotion	
2230					Lights out	

COURSE CURRICULUM

CURRICULUM

BIBLE SUBJECTS

Conversion & Righteousness by Faith
Fundamentals of the Christian Faith
How to Study the Bible
Studies on the Book of Daniel
Studies on the Book of Revelation
Studies on the Sanctuary

PRACTICAL SUBJECTS

Steps to Christ
Speech & Homiletics
Leadership
Evangelism
Colporteuring
Healing & Wholeness in Christ
Health

CONVERSION AND RIGHTEOUSNESS BY FAITH

An in-depth study on the message of righteousness by faith, what conversion is, the relationship between faith and works, and how to live by faith.

FUNDAMENTALS OF THE CHRISTIAN FAITH

A study on the 28 fundamental doctrines of the Seventh-day Adventist Church in relation to the Three Angel's Messages. Students will be taught how to give effective Bible studies that cover the fundamental beliefs of the Seventh-day Adventist Church. They will also be taught how to address common difficult texts with effective answers using Scripture.

HOW TO STUDY THE BIBLE

A study on the different Bible study methods and how to properly study and search the Scriptures with observation, interpretation and application.

STUDIES ON THE BOOK OF DANIEL

An in-depth verse-by-verse study on the whole book of Daniel and learning the principles of interpretation pertaining to the study of the prophecies.

STUDIES ON THE SANCTUARY

A study on the Earthly and Heavenly Sanctuary, and our responsibility as Christians in how we should live our life in the light of the Heavenly Sanctuary Message.

STUDIES ON THE BOOK OF REVELATION

An in-depth verse-by-verse study on the whole book of Revelation in light of the Sanctuary Message, Daniel, and the principles of interpretation pertaining to studying of the prophecies.

STEPS TO CHRIST

An in-depth study of the book Steps to Christ by Ellen G. White. The students will learn the essential steps to coming to Christ and to have a growing relationship with Him. Through this course, the students will also learn how to deal with addiction, overcome bad habits and brokenness by coming to Christ, our Great Healer and Friend.

HEALTH

Interactive weekly classes on the importance of the health message in the SDA church and its relevance to the mission field. Students will have practical training on how to prepare healthy balanced vegetarian meals, and how to prepare simple natural remedies for common illnesses. Students will also have opportunities to conduct health screenings in the community.

SPEECH AND HOMILETICS

Practical training on learning how to properly use the voice for presentation of the Bible in a private and public setting. Students will gain experience in learning how to prepare a sermon, preaching, and reading publicly the Word of God.

LEADERSHIP

A practical course on different leadership skills that can contribute to soul-winning. Students will be given the chance to discover their individual capabilities, their role in a team, and how to be faithful, humble leaders in ministry.

EVANGELISM

A study on how the different methods that can be used in evangelism. Students will learn how to be an effective teacher and preacher and will be involved in hands-on experience in the field several times a week. This allows students to take their class knowledge into various ministries opportunities. Students will be involved in organizing a local evangelistic series.

COLPORTEURING

An experience that will give students a first-hand taste of how quickly class knowledge can be taken into a real world. This program is part of the evangelism module, which shows students the preparation field work that goes into an evangelistic series. The canvassing work, properly conducted, is a missionary work of the highest order. This short intense program will allow students to see how the message will go where the living preacher cannot go in the end times.

HEALING & WHOLENESS IN CHRIST

An experiential course that promotes healing and breaking past burdens. Students will also learn about how to recognize and rebuke negative thoughts, claim Bible promises, and how to put on the armour of God.

Students will be awarded a graduation certificate for each subject that they complete at the end of the course at the SALT graduation ceremony, provided that the student meets all the requirements for the subject.

OUR TEAM AND INSTRUCTORS

WHO WE ARE

The SALT team is growing yearly as God continues to bring people of different walks together. Differing in backgrounds and experiences, our core staff bring together various key skills; but at the heart, we are joined by our love for Jesus and a passion for discipleship.

Our guest instructors are pioneers in their fields of service. Their expertise and knowledge are drawn from years of Jesus and getting their hands grimy while sharing the gospel.

CORE TEAM



Robert Liaw
Instructor



Rayne Clement
Instructor



Alex Owulo
Instructor



Sheryll Dela Cruz
Administrator



Evelyn Kuan
Advisor



Candal Chew
Bible Worker Lead



Corina Ling
Advisor & Administrator



Alyzrona Gapang
Advisor

GUEST INSTRUCTORS



Sabrina Hew



Shaun Kuan



Lona Joimi

STUDENT LIFE

CAMPUS LIFE

LOCATION

The classroom is located at the Serdang Adventist Hope Center in Seri Kembangan, Selangor.

Serdang Adventist Hope Center
18-2, Jalan SR 8/3, Taman Serdang Raya,
43300 Seri Kembangan, Selangor

MATERIALS

Students will be provided with workbook for each module. Students will need to take their own personal notes and are recommended to bring a laptop and a hard copy of a KJV bible for ease of study during class.

ATTENDANCE

Attendance for all scheduled classes, outreach projects, and other school-related programs is mandatory. Please obtain permission from the SALT administrative staff before you are excused from any school programs. We expect students to be punctual and to show respect for instructors, staff, and fellow classmates.

ABSENCE

Due to the intensity of the SALT program and the need to minimize distractions, students are not permitted to be absent from any classes or weekend programs unless approved by the administrative staff beforehand. Pre-arranged major events and emergencies will be taken into consideration and prior arrangements must be made and approved by AOY SALT administration. Tardiness and/or absences becoming a habitual practice may lead to expulsion.

MORNING WORSHIP

At SALT, we believe in beginning our day with God together as a school family. Corporate worships are held every day of class and is a critical part of individual and class growth, with the expectation that students will attend all worship sessions and be on time.

EVENING WORSHIP & PRAYER MEETINGS

At SALT, we also value corporate worship at night after a long day of activity. We end the day with evening worship and a prayer meeting once a week. The students are expected to attend all these sessions and to be on time too.

SABBATH OBSERVANCE

Our favourite time to spend together is the Sabbath. We hope that if students haven't already found the joy of this beautiful rest, that their time spent here will deepen their Sabbath experience. The Sabbath hours, from sun down Friday to sun down Saturday, are sacred and joyous times for spiritual renewal. Secular

activities (shopping, business, and distracting amusements) are to be avoided during this time. Attendance at DAHC, MAHC, SAHC and KLEC worship services is required, unless arrangements are made to accommodate special circumstances.

ASSIGNMENTS

Our required reading, writing, and group assignments are carefully chosen to be engaging and informative. Students are required to complete all assignments to earn credit for each module. Failure to meet these requirements will result in the student not graduating from the module or having the subject on their certificate.

GRADING

Students' assignments will be graded according to the following scale:

96-100%	A+	81-85%	B+	66-70%	C+	51-55%	D
91-95%	A	76-80%	B	61-65%	C	<50%	Fail
86-90%	A-	71-75%	B-	56-60%	C-		

Completion of the assignment requirements is fulfilled if the student passes each assignment. In the event of group work, students will be first graded individually, following which the lowest grade given will be awarded to the group. The group will be awarded one group only. Attendance is also accounted into the students' grade.

SALT ACCREDITATION AND TRANSFER CREDITS

As SALT is not yet an accredited school, but rather a training program, we cannot guarantee college/university credit for the completion of the SALT Bible Training. SALT can issue an academic transcript; however, it is at the discretion of the receiving school whether the credits will be accepted.

PART TIME STUDENTS

Part timers are required to adhere to the same class and housing policies and standards given to full time students. A certificate of completion is also awarded to part time students if they complete all the requirements.

DORM LIFE

ACCOMMODATION

Full-time students will be housed in separate living quarters for men and women. It is also highly recommended for all full-time students to stay together in the accommodation provided even if his/her family is within close proximity, to be able to experience SALT fully. Each room is supplied with bed and mattress. All students are required to take care of their own laundry and are responsible for keeping their respective living quarters neat and clean. The staff reserves the right to randomly check rooms for tidiness and general upkeep. Students will be given the address for their respective accommodation closer to the date of commencement.

Part time students who do not stay at the accommodation provided will be charged class fees and a thanksgiving cost for their usage of the classroom's utilities of RM60/week depending on the number of weeks they attend. Food arrangements can be further discussed upon applying.

What not to bring:

- Posters or pictures not in harmony with SDA Christian beliefs or of sports, movies, or other teen idols
- Computer games or material that is not in agreement with the principles of the school
- Pets of any kind
- Matches, candles, cigarette lighters, incense, fire crackers or any other incendiaries
- Fictional reading or viewing materials (novels, comics, fantasy, action)
- Dramatized entertainment movies
- Playing cards (including Rook) and board games (including chess and checkers)
- Materials in a foreign language (except for Bibles and Spirit of Prophecy)

General Dormitory Rules:

- Dormitory lights must be turned off at 10:00 P.M. and will be turned on at 6:00 A.M.
- Students must be in the dorms by 9:00 P.M. unless they are on any outreach related activities that are approved by the program.
- Visitors to the dormitory should contact the dean prior to arrival and should not enter at the dormitories without notifying the dean.
- Lost keys will result in a RM20.00 replacement fee.
- Lights, fans and aircons are to be to switched off when the room or the place is/are not in use.

LAUNDRY

Each dormitory has its own washing machine and are free of charge (except for soap, fabric softener, bleach, etc.). Since this will be used alternately by the students staying their respective accommodations, laundry must be done quickly and neatly to avoid "laundry traffic jams." Laundry should be done NOT after 9:00 PM. Schedules for the usage of the washing machine and drying area must be strictly followed to avoid any inconveniences to the next user. No washing machines or irons are to be used during the Sabbath hours.

MEALS

Lunch will be provided Monday through Thursday after class. For breakfast and dinner, students will be organized into teams to cook vegan-vegetarian meals together. SALT encourages every student to be

knowledgeable and practical in the area of healthy meal preparation. Cooking together will help students learn healthy living. Students will not be allowed to bring meat/fish into the premises. If you are on a special diet or have any food allergies, please notify the staff immediately.

DUTY ROTATION

Students will participate in various daily duties and jobs to keep the dorm and facilities clean, such as meal and kitchen clean-up. These duties are an important part of the program. Students will be divided into groups and put into a rotation. These duties foster a sense of unity and responsibility.

PROHIBITED ITEMS

Under no circumstances will any firearms, recreational drugs, tobacco, alcoholic beverages, pornography, gang symbols, or occult items be permitted in the housing, car, or possession of SALT students. We also ask that no caffeinated beverages be brought on campus (e.g., coffee, certain types of tea, energy drinks, etc.). Computer games and movies are also prohibited; therefore, students are encouraged to delete them before joining the course. Discovery of such items is grounds for immediate dismissal without a refund.

TRANSPORTATION

SALT encourages students to bring their own vehicle for personal usage and for outreach program purposes. If personal vehicles are brought, please ensure the vehicle is properly maintained, licensed, and insured. Students who bring their own vehicles must be willing to provide rides to those who do not have vehicles, and will be reimbursed for mileage and petrol. Students who are not bringing a vehicle are required to pay a refundable deposit for usage of the cars which the bible workers will provide, which helps cover the expenses to repair the car should any accident be caused by a student. Students who bring their own vehicles will not be required to pay this deposit. Please note that this fee only applies to SALT-related activities. Students who need rides for non-SALT-related activities are encouraged to help the driver cover fuel and other vehicle costs.

PERSONAL LIFE

All students are expected to live in harmony with biblical principles and to adhere to the standards and practices of the Seventh-day Adventist Church.

PERSONAL DEVOTION TIME

All students are greatly encouraged to have their own personal devotion time with God. One of the keys to experiencing the full potential of the program is faithfulness in the area of personal devotions. Personal time spent with God enables and empowers students to experience dynamic Christianity and effective ministry.

EXERCISE

Students should bring exercise shoes and modest sports attire (refer to the section on attire below). Exercise is self-run by students but is mandatory for each student to attend. A healthy body is key to keeping the mind alert and open to studying and understanding the Bible.

STUDENT ATTIRE

General Rule

While at SALT, the students wear smart and modest clothing. Jewellery is not permitted. Logos, wording and pictures must be consistent with Christian values. With that in mind, we ask that students please refrain from wearing anything that is offensive, revealing, distracting, or that Grandma would raise her eyebrows at it.

"*In dress, as in all things else, it is our privilege to honor our Creator. He desires our clothing to be not only neat and healthful, but appropriate and becoming.*" *Child Guidance pg. 413*

Guideline for Ladies

TOPS
When bending over, no cleavage or bra should be seen. Sleeveless, crop tops or any tops exposing the midriff are not permitted.

BOTTOMS
Skirts and trousers should cover the knee when standing and fully drape over the knee when sitting.

SWIMWEAR
As we are in a Muslim country as well as a bible school, swimwear should follow the same guidelines as the clothes you would wear as tops and bottoms. To be exact, anything sleeveless, above knee, and low neckline is not permitted.

RELAXED WEAR
It is permissible for girls to be more relaxed in the dorm. Pajamas should only be worn in the dorm. However, should any guests or visitors enter the dorm, please revert to the general public attire.

SABBATH ATTIRE
Women are encouraged to dress neatly and reverently for Sabbath worship, choosing attire that reflects respect for God and the sacredness of the day. Dresses or skirts should be of a modest length and fit, and

tops should provide proper coverage without being tight or revealing. Fabrics should not be sheer, and overall attire should be simple, clean, and free from distracting elements. should avoid drawing unnecessary attention. Shoes should be modest and appropriate for a worship setting. Traditional cultural wear is welcomed as long as it is modest and appropriate for worship, and free from jewellery.

Guideline for Men

TOPS & BOTTOMS
Shirts must have sleeves. Shorts should measure no higher than knee length.

SWIMWEAR
Swimwear must include shorts and dark-coloured shirts.

RELAXED WEAR
It is permissible for boys to be more relaxed in the male dormitory by removing their shirts; this may only be on the dorm property. Pajamas should only be worn in the dorm. However, should any guests or visitors enter the dorm, please revert to the general public attire.

HAIR
Hair may be styled without extreme. Hair styles, including facial hair, need to be neat and trimmed.

SABBATH ATTIRE
Men are encouraged to dress neatly and reverently for Sabbath worship, choosing attire that reflects respect for God and the sacredness of the day. Appropriate attire includes clean, well-fitted button-down collared shirts, long pants, and closed-toe shoes. Suits and ties may be worn but are not required. Traditional cultural wear is welcomed as long as it is modest and appropriate for worship, and free from jewellery.

MUSIC

"Music was made to serve a holy purpose, to lift the thoughts to that which is pure, noble, and elevating, and to awaken in the soul devotion and gratitude to God." Patriarchs and Prophets, page 594

We ask that students refrain from keeping any music on their devices that goes against biblical principles. In a public or in the shared home setting, students may not play non-spiritual music out loud. We also ask that students do not play any spiritual music with drum kits, persistent syncopated rhythms, or a predominantly driving back-beat. More detail on respectful and acceptable holy music will be taught during the program. If in doubt, please download the MusicVerse app, where all music has been approved as sacred and uplifting.

TECHNOLOGY

The classroom and student housing does not have Wi-Fi. Students will need to bring their own data or internet connection.

The use of devices during class are limited to the purposes of note taking and assignments.

We again ask that students refrain from keeping movies, games, and illicit videos on their devices. The SALT program reserves the right to monitor and restrict internet and / or device usage should we find that it impedes with the student's spiritual life

RELATIONSHIPS

All students are expected to maintain a high standard of moral purity, avoiding the appearance of evil and inappropriate attentions to the opposite sex. Due to the short duration of the course and the need to minimize distractions, students are not permitted to date or begin romantic relationships with other students. Students who are in long-term relationships outside of the classroom are requested to refrain from dating whilst studying. This includes, but is not limited to, special attentions, one-on-one interactions, going out on dates, hand-holding, and excessive time spent speaking with persons of the opposite sex that would give you panda bear eye bags the next morning.

ACCOUNTABILITY

Outside of class or work time, the deans need to know where students are. Students should be in their dorm property even during their free time. Students are not to visit or be in the vicinity of the dormitory of the opposite gender except for scheduled activities. If any student needs to visit the dean's apartment, prior arrangements should be made.

Outside of class time and scheduled events, students are not to be in the class building without permission from the administrator.

MENTORSHIP

SALT recognizes the need for early mentorship and counselling as students go through a drastic change in lifestyle over these five months. Students will be assigned to one member of the working committee for counseling and mentorship opportunities, subject to the different needs of the individual student. The student is required to meet their respective mentor a minimum of 2 times over the course.

FREE TIME

We want students to make the most of their five months at SALT. To encourage good habits, students are discouraged from going out during the first four weeks except for emergencies. Students that wish to go out after the first four weeks are required to sign a permission slip that requires two signatures from any SALT working committee member. We recommend that students only go out for social events once a month.

STUDENT DISMISSAL

SALT reserves the right to dismiss any student, without a refund, who consistently fails to abide by the policies and guidelines described in this handbook.

APPLICATION DETAILS

THE PROCESS

The SALT school accepts students who have a commitment to the Lord Jesus Christ and His Word. Due to legal reasons, students who are below 18 years old by the starting date of the program need to fill in a parental consent form found in the application form.

The application process is as follows:

1. You read through all of our handbook, of course. ☺ The Holy Spirit then pricks your heart and you decide to apply for SALT.

2. SALT reviews your completed application. (SALT will only review completed applications)

3. After reviewing, you will be notified with either acceptance or denial by email. If you are accepted, you will also receive checklist of materials bring and other helpful information.

4. Students may pay for the tuition fees on the first day of class.

5. You may pay for your tuition fees upfront, or on a month-by-month basis. Students are required to pay for the month's fees within the first week of the month.

A completed application includes *all* of the following:

1. A completed SALT application form

2. Answering of a two-part essay question detailing your desire and reasons for applying for the program. Don't stress about it. Just relax and be yourself.

3. A photograph of yourself (preferably attached to the form, but if you aren't too computer savvy, you may just email it along with the two files above. It does not have to be a passport photo, any informal photo showing your face will do.

All applications will be processed in the order in which they are received. Students will be notified in a timely manner regarding their acceptance or denial to the program. Enrolment is limited, so we encourage you to submit your application sooner than later. Rather than an application deadline, application acceptance is based on room availability and space in the class.

THE MONEY PART

TUITION AND BOARD

South East Asia	MYR4,530
Non- South East Asia	USD1,570

- This includes food, accommodation, utilities, transport, workbook, admin fee, miscellaneous fee and deposit fee (refundable if no damages).
- Fees vary depending on how many weeks you commit for, and whether you are staying in the student accommodation provided. The amount indicated above is for full-time student for the whole course.
- Part time students who wish to attend only a particular module or a certain number of weeks, may contact the administrators for special arrangement.

Sponsorship Grant

Fully Sponsored students are expected to join all outreach activities unless permission of absence has been obtained from SALT Administrator.

Failure to abide by the rules and maintaining a minimum grade of **B+** throughout SALT program may result in possible termination of sponsorship.

If the student on scholarship consistently breaks the rules, SALT reserves the right to dismiss these students and the student will need to bear their own cost to leave the SALT premises.

Terms & Condition of fully sponsored students:

1. As part of application for sponsorship, students need to read the handbook thoroughly and submit the signed Agreement Form to adhere to all the terms and conditions.

2. Commitment of the student to the program will determine the percentage of sponsorship.

RESOURCE LIST

CHECKLIST

The following is a list of reading materials for the SALT program. **These books will be provided to students in PDF form during the program**. Should students prefer a hard copy of the books, extra charges may be incurred for cost of printing.

REQUIRED BOOKS

1. *Steps to Christ* by *Ellen G. White*
2. *Sanctified Life* by *Ellen G. White*
3. *Lessons on Faith* by *A.T Jones & E.J Waggoner*
4. *Creeping Compromise* by *Joe Crews*
5. *Enemy at the Gate* by *Joe Crews*
6. *Ransom and Reunion* by *W.D Frazee*

RECOMMENDED BOOKS

1. *Daniel and the Revelation* by *Uriah Smith*
2. *Daring to Ask* by *Melody Mason*
3. *Tell the World* by *C. Mervyn Maxwell*
4. *Studying Together* by *Mark Finley*

CLASSES

1. Laptop (recommended) OR Notebooks & Stationery
2. Electronic chargers
3. KJV Bible

ACTIVITIES

1. Modest sportswear (see section on attire)
2. Sport shoes
3. Badminton racquets (optional)
4. Swim wear (optional, see section on attire)

ACCOMMODATION

Bedding and linen are not supplied.

1. Bedsheets (size of bed will be notified via email closer to commencement of program)
2. Blankets
3. Pillow Casing
4. Toiletries (soaps and dental hygiene's)
5. Towels
6. Laundry detergents

FREQUENTLY ASKED QUESTIONS

THINGS THAT GET ASKED A LOT

HOW LONG DOES IT TAKE TO FIND OUT IF I'M ACCEPTED?

Once we receive a completed application, we will typically review the application and email a final decision within one to two weeks. The longest wait is usually when applicants do not submit a complete application.

CAN I GET COLLEGE CREDIT FOR ATTENDING THE SALT PROGRAM?

SALT is not yet an accredited school. Therefore, we cannot guarantee college/university credit for completion of the program. SALT can issue a transcript; however, it is at the discretion of the each receiving school whether the credits will be accepted.

AS AN INTERNATIONAL STUDENT, CAN SALT HELP ME GET A VISA?

SALT is not an accredited school in Malaysia, attendees of our program are not officially students from an immigration standpoint. International students typically apply for a visitor or tourist visa, the length of stay depending on the country that you come from. Attendees need to contact their country's immigration office for details. At the time of acceptance, SALT will provide international students with an official invitation letter which includes dates, housing information, SALT's address, a guarantor, description of the program, etc.

WHAT IS THE TYPICAL AGE OF THE PEOPLE IN THE PROGRAM?

There is no age limit in our program. The majority of our students are typically between 18 to 30, but we've also had students in their 40s, 50s, and even 60s.

WHAT IS THE TYPICAL SIZE OF A CLASS?

We usually plan our class sizes to be around 30-40 students, which allows for an ideal student to teacher ratio.

HOW LONG IS EACH SUBJECT?

Every module lasts 2 weeks, with the exception of Revelation, lasting for 4 weeks.

WILL I HAVE A LOT OF FREE TIME DURING THE COURSE?

Depending on your dean and your study group, you will have varying amounts of timetabled teaching and discussions. If you have nothing scheduled, it is useful to spend time just hitting the books, doing your required reading, and just expanding your own bible knowledge.

DOES SALT HAVE WORK THAT I CAN DO TO HELP PAY FOR MY TUITION?

Yes! The PEM mission runs a colportuering program several months in a year to help students fundraise for their fees. You may contact Sheryll to enquire more about this program.

CAN I STAY BACK TO TAKE PART IN SALT'S FIELD TRAINING?

While most students go back to their jobs, schools, and churches, some graduates may feel called by God to test their calling in full-time ministry, and our program provides that opportunity. However, this solely

depends on the duration that a student chooses to commit, and their performance during the classroom experience of the SALT program.

WHAT IS SALT'S FIELD TRAINING LIKE?

Later on in the course you will have opportunities to follow the bible workers on studies out in the field. Do talk to the bible workers and ask them if you can help or follow along – this is a good opportunity to get exposure on how to teach both Adventists and non-Adventists. Don't feel like you're getting in the way – you are part of our school and our bible workers are aware that the environment in which you are in is best for training.

DO I REALLY NEED A LAPTOP?

Well, it will be much easier for the group discussions and joint commentaries. You can take written notes if that's easier for you, but a laptop just makes research and group work more efficient and convenient.

DO I NEED HEALTH INSURANCE?

It's best to get insurance – you never know what will happen! Hospital and clinic charges can rack up quite high here in KL, especially in the private sector. If not, we do have standby doctors and medical students who can help, but they won't be able to cover the cost should you need any treatment.

DO I NEED A CAR?

Well, you don't need a car to get around, but it's definitely more convenient to have your own so you don't have to wait on everyone else. It's also a great help to the ministry because we do have issues with transport sometimes. There's just so many people! Of course, we do try to carpool as much as possible and the cars that are most in use are the bible worker cars.

OTHER FAQS BY VARIOUS STUDENTS

WHAT WORRIED YOU MOST WHEN STARTING THE COURSE?

S: It was probably my friends and family – they kept asking me why I'm delaying my education for a bible training course. They said I could wait until I graduated or after I had a stable job so that I can serve God better. People kept calling me silly for making this decision. I guess I was worried about what people thought of me. But I (and all of us) don't regret a single second of our decision. I saw that God had better plans, and all I needed was His approval.

E: For me, I was more worried that I would come across as uneducated. I went to church my whole life but I knew deep down that I had no real foundation in the bible. I didn't even know where the books of the bible were! I was glad though, that my classmates and teachers were kind enough to make sure that none of us fell behind. No one looked down on me, and everyone was patient to wait for each other to catch up.

A: I was worried that I wouldn't like the course, and I was afraid that I wouldn't know anyone or have any friends. I was silly for thinking that, this was the best decision I've made in my life.

WHAT'S THE BEST THING ABOUT STUDYING AT AOY SALT?

M: Studying the scriptures day after day changed the way I saw the Bible and God's promises. It tested my relationship with God and helped me refocus in life. It was like a rehabilitation program for our spiritual life. The bible became more real than just stories in a book.

R: Personally, for me, SALT helped me figure out my future. I didn't know what I was going to do in terms of studies or career. I thank God because this course helped me rethink my goals and priorities. This course wasn't just about gaining more knowledge about the bible and its prophecies, but also to discover your personal purpose in life. I learnt that success in God's eyes is different from how the world views success. A revival of true godliness among us is the greatest and most urgent of all our needs. To seek this should be our first work.

B: I like the classes where we learned how to preach! Never in my life did I think that it was something I could do. It really pushed me out of my comfort zone but I'm glad we all got to experience it.

L: I just had a few months off during my holiday. Instead of just rotting at home, I'm really glad I got to spend this time in SALT. I enjoyed the Care Groups also because I can use that knowledge to help me help my church back home.

H: FOOOOOOOOD. Good healthy food. Vegetarianism wasn't something too easy to get used to at first, but now I'm loving it! I even learnt how to cook for my parents!

D: I agree I agree. Food.

E: Friends, never had so many God-fearing and faithful friends in my life before to encourage me and pray for me all the time.

WILL I HAVE TIME FOR MYSELF OR TO DO THINGS OUTSIDE OF SALT?

J: For sure! I had to sit for my cello exam during SALT itself, so I had to make sure I had time set aside everyday just to practice my cello. I also had a resolution to work out more, so I tried to make sure I had time every week to exercise too. I guess it's just up to you to be consistent and disciplined in your time management.

IS THERE TIME OFF FOR SPORTS?

J: Yeah, like I said there is! You just have to be consistent! I used to go play basketball with the youth that stayed nearby.

C: I was just lazy to go out and exercise, really, but my roommate was fitter than me. Our group leader was also SALT exercise leaders so they always made sure that I went out to get some sun and air. It's better really, because we had so much fun together.

ARE THERE MANY CHANCES TO MEET NEW PEOPLE?

R: Yeah! You'll be meeting people in church, in campus ministry, in bible studies, in socials, in outings, in outreach – you definitely don't have to worry about seeing the same faces every day.

G: I'm a little shy and talking to new people isn't my strongest trait. The practical part about evangelism in SALT really helped me.

WHAT'S IT LIKE IN KUALA LUMPUR?

M: JAM JAM JAM JAM JAM. But with Alex's driving you'll get everywhere in half the time! KL's a really big city, it takes about 20 minutes to get from place to place.

N: It's not too bad, you just have to know how to avoid travelling at peak hours and get familiarized with the fastest routes. There are shopping malls everywhere too, and lots of good food that you can try out. We used to go on food hunts during our bonding sessions.

TAKE YOUR NEXT STEP

MAKE YOUR MOVE

So, you made it to the end. Congratulations.

Just in case you missed it, here it is one last time: soul-winning is our passion. It's why we get up in the morning and what we think about as we fall asleep at night. Whether you feel called to full-time ministry, or to be a better lay member in the setting that you are in, we want to equip you to be labourers in the Lord's vineyard. So, if you're interested in growing in your walk with Jesus, enhancing your personal growth, and getting experience in ministry, please consider the SALT program. We'd love to see you soon!

APPLY NOW

VISIT OUR WEBSITE
www.aoyweb.org/salt.html

EMAIL US
salt@aoyweb.org

TALK TO US
+60 115415 7716

SUBSCRIBE TO OUR NEWSLETTER
www.aoyweb.org/#footer

APPLY TODAY